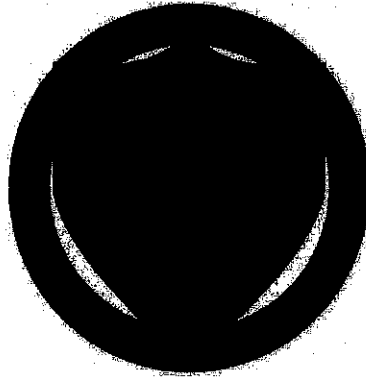




PREA ANNUAL REPORT

Robert E. Lewis Academy
Reporting Year: 2025

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1. Facility Information

- **Facility Name:** Robert E. Lewis Academy
 - **Facility Type:** Juvenile Residential Program
 - **Governing Agency:** Coosa Valley Youth Services (CVYS)
 - **Physical Address:** 4625 McClellan Blvd Anniston, AL 36206
 - **Reporting Period:** January 1, 2025 – December 31, 2025
 - **PREA Compliance Manager:** Andrew Zinn
 - **Contact Information:** 256-236-7190 extension 112, andrewzinn@cvys.net
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2. PREA Zero-Tolerance Commitment Statement

Robert E. Lewis Academy maintains a **zero-tolerance policy** toward all forms of sexual abuse, sexual harassment, and sexual misconduct, in accordance with the Prison Rape Elimination Act (PREA) and applicable federal standards.

The facility is committed to providing a safe, secure, and respectful environment for all youth in its care. This commitment includes proactive prevention strategies, staff training, youth education, accessible reporting mechanisms, prompt investigations, and continuous monitoring to prevent retaliation. All allegations are taken seriously and investigated objectively, regardless of the source of the report.

3. Summary of PREA Allegations

During the reporting period, **three (3) PREA-related allegations** were reported at Robert E. Lewis Academy.

Allegation Breakdown:

- **Total Allegations Reported: 3**
- **Substantiated: 0**
- **Unsubstantiated: 2**
- **Unfounded: 1**
- **Pending Investigations: 0**

These allegations were categorized and addressed in accordance with PREA standards and agency policy.

4. Investigation Outcomes

All reported PREA allegations were promptly referred for investigation and handled in an impartial, objective, and professional manner, consistent with PREA standards **115.321–115.323**.

- **One allegation was determined to be unfounded**, indicating that the investigation concluded the alleged event did not occur.
- **Two allegation was determined to be unsubstantiated**, meaning there was insufficient evidence to substantiate the allegation after a thorough investigation.

No allegations during this reporting period resulted in substantiated findings of sexual abuse, sexual harassment, or sexual misconduct. Investigative outcomes were documented and reviewed to ensure continued compliance with PREA requirements.

Additionally, 2025 was a PREA audit year, and Robert E. Lewis Academy successfully achieved 100% compliance across all audited PREA standards, further demonstrating the facility's adherence to federal guidelines and commitment to maintaining a safe environment for youth.

5. Corrective Actions & Continuous Improvement

Although no PREA allegations during the reporting period were substantiated, Robert E. Lewis Academy remains committed to continuous improvement in the prevention, detection, and response to sexual abuse and sexual harassment.

Following the review of all PREA-related allegations and in preparation for the 2025 PREA audit, the facility conducted internal evaluations of policies, practices, staffing patterns, training protocols, and youth education efforts to ensure ongoing compliance with PREA standards and to strengthen protective measures.

As part of this continuous improvement process, the Academy focused on the following areas:

- **Policy Review and Alignment:** PREA-related policies and procedures were reviewed to ensure consistency with current federal PREA standards and agency expectations.
- **Staff Training and Awareness:** Ongoing PREA training reinforced staff responsibilities related to supervision, professional boundaries, reporting obligations, and youth protection.
- **Youth Education and Reporting Access:** Youth education efforts emphasized rights under PREA, multiple reporting options, and assurance of protection from retaliation.
- **Supervision and Staffing Practices:** Staffing patterns and supervision strategies were reviewed as part of the annual staffing assessment to support youth safety and appropriate monitoring.
- **Facility Culture and Accountability:** Leadership continued to promote a culture of safety, transparency, and accountability where all allegations are reported, documented, and addressed promptly.

These proactive measures contributed to the facility's successful 100% compliance rating during the 2025 PREA audit and reflect Robert E. Lewis Academy's ongoing commitment to maintaining a safe, respectful, and supportive environment for all youth in care.

6. Training & Staff Education

Robert E. Lewis Academy ensures that all staff, contractors, and volunteers receive appropriate PREA training consistent with standards **115.331–115.333**. Training is designed to equip staff with the knowledge and skills necessary to prevent, detect, report, and respond to sexual abuse and sexual harassment.

During the reporting period, PREA training efforts included:

- **Pre-service PREA training** for all newly hired staff prior to assuming direct youth supervision duties.
- **Annual PREA refresher training** for existing staff, reinforcing zero-tolerance expectations, professional boundaries, mandatory reporting requirements, and appropriate responses to disclosures.
- **Specialized training** for supervisory and investigative staff, focusing on incident response, evidence preservation, documentation, and victim-centered practices.
- **Training for contractors and volunteers**, ensuring awareness of PREA responsibilities and reporting obligations.

Training completion is documented and monitored to ensure compliance. These ongoing education efforts contributed to staff preparedness, accountability.

7. Youth Education & Awareness

Robert E. Lewis Academy is committed to ensuring that all youth are informed of their rights under PREA in a manner that is developmentally appropriate, accessible, and understandable, in accordance with standards **115.333 and 115.351**.

Youth education efforts during the reporting period included:

- **PREA orientation upon admission**, during which youth are informed of their right to be free from sexual abuse and sexual harassment.
- **Explanation of reporting options**, including internal reporting to staff and external reporting avenues.
- **Assurance of protection from retaliation**, emphasizing that youth may report concerns without fear of punishment or negative consequences.
- **Accessible educational materials**, including posted PREA notices and verbal instruction tailored to youth comprehension levels.

These measures are designed to empower youth, encourage reporting, and foster a culture of safety, trust, and respect within the facility.

8. Staffing Plan & Supervision Review

In compliance with PREA standard **115.313**, Robert E. Lewis Academy conducts an annual staffing plan assessment to evaluate staffing levels, supervision practices, and the facility's ability to maintain youth safety.

The staffing plan review considers factors such as:

- Youth population and average daily population
- Staff-to-youth ratios
- Facility layout and line-of-sight supervision
- Program activities and movement schedules
- Use of technology to enhance supervision, where applicable

Any deviations from established staffing ratios are documented with appropriate justification and corrective planning. The results of the annual staffing assessment are reviewed by facility leadership and incorporated into operational planning to ensure adequate supervision and continued PREA compliance.

These staffing and supervision practices supported the Academy's ability to maintain a safe environment and were affirmed during the **2025 PREA audit**.

9. Accessibility & Public Posting

In accordance with PREA standard **115.388**, Robert E. Lewis Academy is committed to transparency and public accountability.

This PREA Annual Report is made **publicly available** and may be accessed through agency-approved channels or provided upon request. Information contained in this report reflects aggregated data and summaries of PREA-related activity for the reporting period. Any information that could compromise youth safety, confidentiality, or privacy has been appropriately redacted in accordance with applicable laws and regulations.

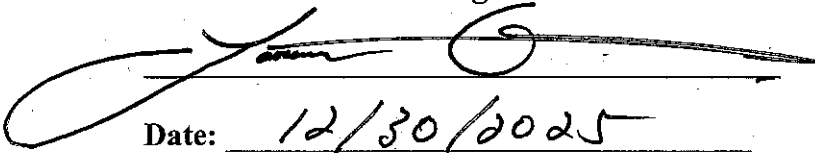
The facility remains committed to ensuring PREA-related information is accessible to stakeholders while maintaining the confidentiality and dignity of youth in care.

10. Executive Certification

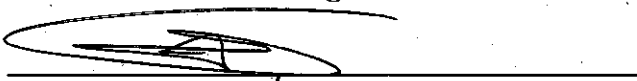
I certify that this PREA Annual Report for **Robert E. Lewis Academy** is accurate to the best of my knowledge and reflects the facility's compliance efforts, reported allegations, investigative outcomes, and ongoing commitment to the prevention of sexual abuse and sexual harassment in accordance with the Prison Rape Elimination Act (PREA).

This report affirms that Robert E. Lewis Academy maintained compliance with all applicable PREA standards during the reporting period.

Executive Director Signature


Date: 12/30/2025

Assistant Director Signature


Date: 12/31/25